

# Jeremy C. Simon

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## EDUCATION

<b>Brandeis University</b> , Waltham, MA	August 2015 – May 2020
Master of Arts in Psychology	May 2017
Doctor of Philosophy in Psychology	May 2020
Dissertation: <i>Race, Neural Synchrony, and Interpersonal Dehumanization</i>	
<b>Amherst College</b> , Amherst, MA	September 2009 – May 2013
Bachelor of Arts in History and French, <i>Magna Cum Laude</i>	

## HONORS/AWARDS

<b>SPSP Teacher/Scholar Registration Award</b> , Society for Personality and Social Psychology	February 2021
<b>Provost Dissertation Fellowship</b> , Brandeis University	May 2018, 2019, 2020
<b>SPSP Graduate Travel Award</b> , Society for Personality and Social Psychology	February 2020
<b>Departmental Prize Teaching Assistantship</b> , Brandeis University Psychology Department	May 2019
<b>Verna Regan Award for Graduate Fellows in Psychology</b> , Brandeis University	April 2019
<b>NIGMS Brain, Body, and Behavior Training Grant, 3T32GM084907-08S1</b>	August 2015 – August 2018
<b>University Prize Instructorship</b> , Brandeis University	February 2018
<b>Travel Award</b> , Society for the Psychological Study of Social Issues	August 2017
<b>Travel and Research Grant</b> , Graduate Student Affairs, Brandeis University	March 2017
<b>Student Poster Award 2017 Runner-Up</b> , Society of Personality and Social Psychology	January 2017
<b>Suzanne Feld Zalk Memorial Endowed Fellowship</b> , Brandeis University	September 2016 – May 2020

## PUBLICATIONS

**Simon, J. C.** & Gutsell, J. N. (2021). Recognizing humanity: Dehumanization predicts neural mirroring and empathic accuracy in face-to-face interactions. *Social Cognitive and Affective Neuroscience*.

<https://doi.org/10.1093/scan/nsab014>

**Simon, J. C.\***, Styczynski, N.\*, & Gutsell, J. N. (2020). Motor resonance and the stereotype content model. *Cognitive, Affective, and Behavioral Neuroscience*.

<https://doi.org/10.3758/s13415-019-00767-3>

**Simon, J. C.** & Gutsell, J. N. (2019). Effects of minimal grouping on implicit prejudice, infrahumanization, and neural processing despite orthogonal social categorizations. *Group Processes and Intergroup Relations*. <https://doi.org/10.1177/1368430219837348>

Gutsell, J. N., **Simon, J. C.**, & Jiang, Y.+ (2020). Perspective-taking and motor resonance. *Cortex*.

<https://doi.org/10.1016/j.cortex.2020.04.037>

DiGirolamo, M. A., **Simon, J. C.**, Hubble, K. M., Kopulsky, A.+ & Gutsell, J. N. (2019). Clarifying the relationship between trait empathy and action-based resonance indexed by EEG mu-rhythm suppression. *NeuroPsychologia*. <https://doi.org/10.1016/j.neuropsychologia.2019.107172>

## MANUSCRIPTS

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**Simon, J. C. & Gutsell, J.N.** (2021). Interpersonal induction of dehumanization. To be submitted to *Group Processes and Intergroup Relations*.

**Simon, J. C. & Gutsell, J. N.** (2021). Current demographic estimates don't affect prejudice, but changing them does. To be submitted to *Group Processes and Intergroup Relations*.

**Simon, J. C.\***, Ksander, J. C. \*, Gutchess, A. H., & Gutsell, J. N. (2021). Simultaneous representation of orthogonal group memberships. To be submitted to *NeuroImage*.

Bai, H. & **Simon, J.C.** (2021). Symbolic threat determines favorability for others more than status threat. To be submitted to *Personality and Social Psychology Bulletin*. <https://psyarxiv.com/7wux6/>

## PROFESSIONAL EXPERIENCE

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**Williams College, Williamstown, MA** July 2020 – Present  
*Visiting Assistant Professor, Psychology*

**Center for Collaborative Education, Boston, MA** June 2019 – August 2019  
*Graduate Summer Intern for Research, Evaluation, and Policy*

**Conforto Law Group, Boston, MA** November 2017 – June 2018  
*Consultant*

**Facing History and Ourselves, Brookline, MA** July 2013 – July 2015  
*National and North America Program Assistant*

## SELECTED PRESENTATIONS

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**Simon, J. C., & Gutsell, J.N.** (2021, February). Recognizing humanity: Interpersonal dehumanization and its consequences. Symposium presentation accepted at the annual convention of the Society of Personality and Social Psychology, Virtual.

**Simon, J.C.** (2021, February). Everyday dehumanization: Commonplace causes and consequences of dehumanization and de-mentalization. Symposium accepted at the annual convention of the Society of Personality and Social Psychology, Virtual.

**Simon, J.C.** (2019, October). Failures of people perception. Invited talk for the Morality Lab meeting, Boston College, Chestnut Hill, MA.

**Simon, J.C.** (2018, February). What is the OSF? Invited talk for the Center for Healthcare Organization and Implementation Research (CHOIR), Bedford, MA.

Bai, H., & **Simon, J. C.** (2021, January). The threat of symbolic incompatibility looms larger than the threat of status rivalry: Symbolic threat from others determines feelings for them more than status threat. Research talk presented at the annual Southern Political Science Association meeting, Virtual.

Bai, H., & **Simon, J. C.** (TBD). Symbolic threat determines favorability for others more than status threat. Research talk to be presented at the annual Society for the Psychological Study of

Social Issues Conference, Denver, CO.

Gutsell, J. N., DiGirolamo, M. A., **Simon, J. C.**, & Lin, T. (TBD). The role of experience sharing in empathic accuracy during a face-to-face dyadic EEG study. Data blitz to be presented at the 19<sup>th</sup> General Meeting of the European Association of Social Psychology, Krakow, PL.

Gutsell, J. N., **Simon, J. C.**, & Liang, S. (2019, September). A dyadic approach to study the link between sensorimotor resonance and face-to-face empathy. Research talk presented at the 59th Annual Meeting of the Society for Psychophysiological Research (SPR), Washington, DC.

**Simon, J.C.**, Fassett-Carman, A., & Gutsell, J.N. (TBD). Interracial interbrain synchrony. Poster accepted at the annual convention of the Social and Affective Neuroscience Society, Santa Barbara, CA.

**Simon, J.C.**, & Gutsell, J.N. (2020, February). Trait descriptions affect dehumanization of out-group members. Poster presented at the annual convention of the Society of Personality and Social Psychology, New Orleans, LA.

**Simon, J. C.** & Gutsell, J. N. (2019, February). Current demographic estimates don't affect prejudice, but changing them does. Poster presented at the annual Self & Identity pre-conference to the convention of the Society of Personality and Social Psychology, Portland, OR.

**Simon, J. C.**, Ksander, J. C., Gutches., A. H, & Gutsell, J. N. (2018, May). Simultaneous representation of orthogonal group memberships. Poster presented at the annual convention of the Social and Affective Neuroscience Society, Brooklyn, NY.

Pagan, J., **Simon, J. C.**, Harris, K., & Sommers, S. R. (2021, February). Social attitudes and law: Understanding the role of dehumanization, inhumanization, and prejudice on judicial punishment. Poster to be presented at the annual convention of the Society of Personality and Social Psychology, Virtual.

#### RESEARCH TRAINING

<b>Summer Institute in Social and Personality Psychology (SISPP), New York, NY</b>	July 2019
<b>São Paulo School of Advanced Science on Social and Affective Neuroscience, São Paulo, BR</b>	August 2018
<b>Football3 Evaluation Project, Berlin Social Science Center, Berlin,</b> <i>Graduate Researcher under Dr. Ruth Ditzmann</i>	October 2017 – Present
<b>Social Interaction and Motivation Lab, Brandeis University, Waltham, MA</b> <i>Graduate Researcher under Dr. Jennifer N. Gutsell</i>	August 2015 – May 2020
<b>Social Identity and Stigma Lab, Tufts University, Medford, MA</b> <i>Graduate Researcher under Dr. Jessica D. Remedios</i>	September 2016 – December 2016
<b>Morality Lab, Boston College, Newton, MA</b> <i>Research Assistant under Dr. Brendan Gaesser and Dr. Liane Young</i>	January 2014 – June 2015
<b>Psychology of Peace and Violence Program, UMass Amherst, Amherst, MA</b> <i>Research Assistant under Dr. Linda Tropp and Thomas O'Brien</i>	January 2013 – May 2013
<b>Infant Cognition Lab, University of Massachusetts Amherst, Amherst, MA</b> <i>Research Assistant under Dr. Erik Cheries</i>	June 2012 – August 2012

## TEACHING

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<b>Experimentation and Statistics, Visiting Assistant Professor</b>	February 2021-May 2021
<b>Psychology of Prejudice, Visiting Assistant Professor</b>	September 2020-December 2020
<ul style="list-style-type: none"> <li>Re-designed previous course into an empirical lab course at Williams College</li> </ul>	
<b>Research Methods and Laboratory in Psychology, Lecturer</b>	September 2019-December 2019
<ul style="list-style-type: none"> <li>Awarded first annual departmental prize teaching assistantship to co-instruct.</li> </ul>	
<b>Psychology of Prejudice, Instructor of Record</b>	January 2019 – May 2019
<ul style="list-style-type: none"> <li>Awarded one of five University Prize Instructorships to design and teach a course.</li> </ul>	
<b>Independent Study in Psychology, Instructor</b>	August 2018 – December 2018
<b>Graduate Research Methods in Psychology, Teaching Fellow</b>	August 2018 – December 2018
<b>Undergraduate Senior Honors Thesis Advisor</b>	August 2017 – May 2018
<ul style="list-style-type: none"> <li>Oversaw senior honors thesis in psychology.</li> </ul>	
<b>Research Methods and Laboratory in Psychology, Teaching Fellow</b>	May 2017 – December 2017
<ul style="list-style-type: none"> <li>Co-instructed the course, including design, lectures, project supervision, and grading.</li> <li>Developed and recorded a third of the lectures in the “flipped classroom” format.</li> </ul>	
<b>Online Course Design and Teaching Badge</b>	July 2017
<b>Psychology Statistics, Teaching Fellow</b>	January 2017 – May 2017
<b>Introduction to Psychology, Teaching Fellow</b>	January 2016 – May 2016

## AD HOC REVIEWING

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*Journal of Personality and Social Psychology*  
*PLOS ONE*

## SKILLS

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EEG procedure and analysis, R, MATLAB, SPSS, MediaLab, DirectRT, Microsoft Office, French (proficient)